

**BILL SUMMARY**  
2<sup>nd</sup> Session of the 60<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB4331</b>
<b>Version:</b>	<b>INT</b>
<b>Request Number:</b>	<b>14743</b>
<b>Author:</b>	<b>Rep. Moore</b>
<b>Date:</b>	<b>2/8/2026</b>
<b>Impact:</b>	<b>\$0</b>

**Research Analysis**

HB4331, as introduced, amends numerous provisions relating to the Teachers' Retirement System of Oklahoma (OTRS) by:

- Requiring retired OTRS members that are hired by the State Department of Education for the first time on or after November 1, 2026 to participate as active members of the Oklahoma Public Employees Retirement System (OPERS) defined contribution or defined benefit plan. Current law gives these retirees the option to remain in OTRS;
- Requiring any person elected as State Superintendent of Education to participate in OTRS if they have prior OTRS service;
- Adding certified athletic trainers to the list of school employees that qualify for contribution credits, allowing districts to "pick up" or pay for their employee contributions to OTRS;
- Changing the standard for determining the contribution credit to make it based on qualifying years of teaching experience rather than service;
- Removes the option for OTRS members who leave teaching because of their election to the Legislature or their appointment to an education-related executive branch position to remain active in OTRS and clarifies that this option only applies to elections made before November 1, 2015;
- Deleting obsolete language allowing employees of the House, Senate, Governor's office or Legislative Services Bureau to retain OTRS membership if contributions were paid on their behalf; and
- Cleaning up language related to lump sum payments for OTRS members that reach retirement eligibility.

Prepared By: Quyen Do

**Fiscal Analysis**

HB 4331 provides that Oklahoma Teachers Retirement System (OTRS) retired participants who first become employed by the State Department of Education (SDE) on or after November 1, 2026, will participate in either the Oklahoma Public Employees Retirement System (OPERS) Defined Benefit plan or Defined Contribution plan. The State Superintendent with prior OTRS

participation will continue to participate in OTRS. Additionally, athletic trainers who are properly certified with SDE and participating in TRS are eligible for the state contribution credit.

The proposed changes are not anticipated to have an actuarial impact on the Oklahoma Teachers Retirement System or the Oklahoma Public Employees Retirement System; therefore, there is no direct fiscal impact on the state budget.

Prepared By: Alexandra Ladner, House Fiscal Staff

**Other Considerations**

None.